



Internal Quality Assurance Cell





Internal Quality Assurance Cell

Institutional Perspective/ Strategic/Development Plan

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VISION

To Empower Students with Innovative Life Skills and Social Values for Global Competency

MISSION

To Empower Students with Innovative Life Skills and Social Values for Global Upholding the motto of MVP Samaj, '*Bahujan Hitaya Bahujan Sukhaya*', i.e. welfare and happiness of the masses, the College is committed **to provide higher educational opportunities to the socially under-privileged and financially weak sections of the society and create dignity of labour and importance of self-reliance.**

OBJECTIVES

- To offer high quality and affordable education to a broad spectrum of students of New Nashik.
- To make teaching & learning a pleasant, collaborative & participative activity for student.
- To provide a dynamic, creative & academic environment, to tap and nurture talent for the development of professional skills and all round personality.
- To inculcate scientific approach and spirit of inquiry.
- To have a clear vision of high standards and to strive to meet them.
- To encourage individuals to be independent, imaginative and resourceful.
- To provide value based education.
- To create awareness about the environment through co-curricular activities
- To create communal harmony by teaching to respect people of different faiths and religion.
- To foster a sense of justice, self-discipline and personal responsibility.
- To develop skills of independent learning.
- To maintain discipline in the college campus.



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ATR on NAAC (III cycle) PEER Team Recommendation

The NAAC peer team visited to institute in October 2017 for III Cycle reaccreditation. The NAAC awarded the Institute with A grade (3.20 CGPA). In the compliance report the peer team recommended suggested major initiative given below. The institute accomplish the same during 2017 to 2022.

Recommendations of NAAC (III Cycle)	Action Taken/Compliance
Effort should be made to get more sanctioned posts and fill the posts with UGC mandated qualifications and emoluments.	Total Number of teaching post increased, sanction and filled by the institution
Steps be initiated to get the status of "college for potential of excellence" within a stipulated time.	The proposal could not submitted due to the scheme is closed by UGC
A long term perspective plan for the growth and development of the college Should be drafted with annual activity plans.	A long term perspective plan prepared, yearly plan and action taken reports by IQAC prepared, activity detail report prepared and uploaded to institute web
Students' progression and placement cell activities may be strengthened with engagement of professional coaching agencies.	Students' progression and placement cell activities strengthened (there was limitation in pandemic period)
Introduce formal vocational courses like B.Voc in collaboration with industries.	B. Voc. Degree programme started with 3 Major subjects and 5 Diploma and Certificate course under UGC NSQF scheme
The faculty members should be encouraged to get industry sponsored Research projects and engage in consultancy services. Departments should be encouraged to conduct research projects & national seminars relevant to regional socio-economic issues funded by prof. agencies.	One industry sponsored Research project is in progress and engagement in consultancy services increased. Departments encouraged and conducted national/international seminars relevant various issues
College should consider creating a corpus fund to provide financial aid to the meritorious and poor students not covered under any scholarship.	Efforts taken to get scholarships for poor students from industry, private agencies, College poor boys funds etc.
Effort should be made to harness the schemes of UGC& MHRD Including the Digital Initiatives	UGC NSQF, SPPU QIP schemes sanction to the institute For digital LMS center established
Lift facilities in both the buildings with fire safety measures should be a priority. Make an audit of laboratories and get additional equipment's to facilitate primary research and learning.	Laboratory audit conducted two times, additional equipment's purchased department wise, new B Voc. lab established. The lift facility yet not solved



Institutional Perspective/ Strategic/ Development Plan 2017 to 2022

The Internal Quality Assurance Cell (IQAC) has to play a pivotal role in assuring and sustaining quality of academic programmes in institutes of higher learning. The National Assessment and Accreditation Council (NAAC), Bangalore which is one of premier agencies for conferring Quality status to Colleges/ Universities across India, has revised the format of Reaccreditation Manual for affiliated and an Institution. Hence, there are changes in the weight age of each criterion with more liberty in expressing the activities and policies implemented by the institute towards quality sustenance.

The “Perspective/Strategic/Development Plan” is another such step, where NAAC expects streamlining of procedures followed for assessment and accreditation of Colleges. The proposed “Perspective/Strategic/Development Plan” of our Institution is as follows:

2.1 CURRICULARASPECTS

1. To keep consistency and continuous efforts to follow the mission and vision at every level of institution.
2. To enrich the curriculum at UG and PG level the faculty members promotes in the Curriculum Design at SPPU in respective departments.
3. To promote faculty to represent in BOS and various committees at SPPU in respective departments
4. To initiate steps to implement Choice Based Credit System (CBCS) with semester effectively for the existing programmes.
5. To organize various Workshops/ Seminars / Conferences of National / International Level.
6. To motivate students for field projects/ internships and educational visits
7. To introduce value added certificate courses.
8. To introduce new post graduate degree programs and research ~~progrms~~
9. To start new Skill Based Programmes like B.Voc. under NSQF.
10. To offer Remedial and Bridge Courses for slow learners.
11. To offer Bridge courses for advanced learners.



2.2 TEACHING- LEARNING AND EVALUATION

1. To prepare academic calendar, teaching plan and maintain academic diary for the smooth functioning of the regular teaching activity
2. To increase demand ratio of students to every programme.
3. To demand for recruitment and retention of more qualified regular faculty and support staff like sports coaches.
4. To encourage the faculty for using ICT based teaching methodology.
5. To use various effective experimental, participative learning and problem solving teaching methods
6. To arrange the Remedial coaching for slow learners.
7. To motivate students for participating in various Workshops/ Seminars/ Conferences and Competitive Examinations.
8. To develop communication and soft skills among students to enhance their placement opportunities.
9. To motivate faculty for using various e-resources for teaching-learning.
10. To organize guest lecturers for supporting regular teaching learning process.
11. To initiate reforms in Continuous Internal Evaluation System.
12. To carry out online student satisfaction survey on overall institutional performance
13. To establish the Mentor -Mentee at every class.

2.3 RESEARCH, CONSULTANCY AND EXTENSION

1. To promote research culture among faculty and students by providing resources and other facilities.
2. To encourage faculty to undertake Major/Minor Research projects to engage in Interdisciplinary and interdepartmental research activities and resource sharing.
3. To undertake collaborative research for sharing research facilities.
4. To establish MoU's linkages and collaborations with other agencies/ institutions/ research bodies and to widen the job opportunities.
5. To focus on extension activities and Institutional Social Responsibility (ISR).
6. To increase participation of students in research through Avishkar, projects, publishing research papers in seminars, conferences, and workshops etc.
7. To promote teachers for research paper publication in UGC listed journals.



8. To organize seminar /workshop /conference on research Methodology/IPR/ Entrepreneurship
9. To promote teachers for book publications

2.4 INFRASTRUCTURE AND LEARNING RESOURCES

1. To develop supportive facilities in the campus to contribute the effective implementation for curricular, extra-curricular co-curricular and administrative activities.
2. To strengthen library as learning resource.
3. To adopt policies and strategies for adequate ICT facilities and other learning resources.
4. To focus on easy access to technology and information retrieval on current and relevant issues for faculty and students.
5. To develop effective mechanisms for the updating the infrastructure facilities.
6. To extend CCTV surveillance.
7. To organize workshops on e-content development and provide facilities for it.
8. To expand infrastructure with various digital initiatives for seeking & securing CPE status.
9. To implement policy & budget for maintenance of physical & virtual facilities in campus.
10. To prepare policy for optimum utilization of resources.
11. Augmentation of sports infrastructural facilities.

2.5 STUDENTS SUPPORT & PROGRESSION

1. To increase the NGO, institutional contribution in financial support to students.
2. To develop well structured, guidance and counseling system for students
3. To facilitate students with guidance cell, soft skills development cell, placement cell, Grievance Redressal cell and welfare measures to support them regularly
4. To encourage students for progression to higher education.
5. To motivate students for self-employment and entrepreneurship.
6. To initiate Alumni engagement for development of college.
7. To develop a strategy to promote sports, games and NSS/NCC as career option.
8. To prepare students to meet global competitions by strengthening academic profiles with well-defined outcome.



2.6 GOVERNANCE, LEADERSHIP AND MANAGEMENT

1. The vision, mission & goals of the institution are effectively communicated to stakeholders.
2. To implement e-governance effectively.
3. Work on mechanism performance to its extent.
4. To sustain transparency in financial management of the institution.
5. Increase involvement of faculty to attend FDP's and trainings etc.
6. Involved human resources for performance appraisal and professional development programmes
7. To organize various activities under MoU's of Institution
8. To organize yoga training programmes in collaboration with govt and academic institutions
9. To strengthen the Self-Appraisal System for teaching and non-teaching Staff

2.7 INNOVATIONS AND BEST PRACTICES

1. To organize programmes on Gender-Equality and Health Consciousness
2. To increase NSS activities in collaboration with Govt of Maharashtra and SPPU
3. To carry out campaign for Swachhata Abhiyan.
4. To conduct activities of promotion of universal values.
5. To initiate sports activities for girl students to promote local culture.
6. Strengthening the Women Empowerment Cell
7. Effective implementation of Unnat Bharat Abhiyan.
8. To strengthen rain water harvesting system.
9. To strengthen e-waste management system.
10. To initiate conduction of regular Green Audit, Laboratory, Water and Energy Audit.
11. To organize activities to increase consciousness about national identities & symbols, fundamental duties & right of Indian citizens & other Constitutional obligation



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INSTITUTIONAL PERSPECTIVE/ STRATEGIC/ DEVELOPMENT PLAN 2017 to 2022

Major Accomplishment/ATR

Institutional Perspective/ Strategic/ Development Plan 2017 to 2022	Major Accomplishment/ATR
2.1 CURRICULAR ASPECTS	
<ul style="list-style-type: none"> To keep consistency and continuous efforts to follow the mission and vision at every level of institution. 	Institute functioning, consistency, continuous efforts and IQAC Functioning always follow the mission and vision at every level
<ul style="list-style-type: none"> To enrich the curriculum at UG and PG level 	The faculty members promotes in the Curriculum Design at SPPU in respective departments and 37 faculty actively worked in the same.
<ul style="list-style-type: none"> To promote faculty to represent in BOS and various committees at SPPU in respective departments 	Few (7) faculty members worked on BOS and faculty committees at SPPU
<ul style="list-style-type: none"> To initiate steps to implement Choice Based Credit System (CBCS) with semester effectively for the existing programmes. 	The institute adopted CBCS for all 45 courses and programmes offered for students
<ul style="list-style-type: none"> To organize various Workshops/ Seminars / Conferences/ programmes at Local/ University / National / International Level. 	About 7 international, 4 National, 10 State, other 169 programme organised by the institute (2011-19 to 2021-22)
<ul style="list-style-type: none"> To motivate students for field projects/ internships and educational visits 	Research methodology Workshops conducted by IQAC shows good impact i.e. 338 internship, about 270 research methodology projects and every year all UG second year EVS projects, more than 100 study tours were conducted.
<ul style="list-style-type: none"> To introduce value added certificate courses. 	About 47 value added courses conducted during 4 years
<ul style="list-style-type: none"> To initiate short term, self-employment and skill based courses. 	Certificate and diploma courses stated by the institute
<ul style="list-style-type: none"> To introduce new post graduate degree programs and research programs. 	MSc Mathematics, MSc Botany, MSc Zoolgy, Research Centre in Chemistry, Research centre in Commerce etc new programme affiliated to university started



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Institutional Perspective/ Strategic/ Development Plan 2017 to 2022	Major Accomplishment/ATR
<ul style="list-style-type: none"> To start new Skill Based Programmes like B.Voc. And Community College under NSQF. 	<p>following course proposals submitted to the UGC under the NSQF</p> <p>B.Voc Degree</p> <ol style="list-style-type: none"> Food Processing Technology Electrical Appliances Maintenance & Repairing Yoga & Naturopathy <p>Diploma</p> <ol style="list-style-type: none"> Diploma Course in Yoga Diploma Course in Sustainable Agriculture Diploma Course in Medical Laboratory Technology Diploma Course in Sericulture Diploma Course in English for Practical Purposes <p>Certificate Course in Web Designing</p>
<ul style="list-style-type: none"> To offer Remedial and Bridge Courses for slow learners. 	<p>The head of the concerned department prepare list of the slow and advanced learners to bridge up the knowledge gap of the enrolled students.</p> <p>Activities undertaken for slow learners:</p> <ul style="list-style-type: none"> Extra coaching and individual guidance from the subject teacher By solving question papers of previous University Examination from the students. The performance of students is being communicated to their parents. Lectures of eminent personalities organized to create confidence among the students. The students who scored better marks in their previous examination are enrolled for the batch of advanced learners.
<ul style="list-style-type: none"> To offer Bridge courses for advanced learners. 	<p>Activities undertaken for advanced learners</p> <ul style="list-style-type: none"> Open access facility for advanced learners. More books are provided to these students. Motivation for them to participate in quiz competitions, seminars and group discussions. Organization of quiz competitions and group discussions.
2.2 TEACHING- LEARNING AND EVALUATION	
<ul style="list-style-type: none"> To prepare academic calendar, teaching plan the smooth functioning of the regular teaching 	<p>The institute prepared academic calendar, teaching plan, academic diary by teachers completion every year for the smooth functioning of the regular teaching activity</p>



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Institutional Perspective/ Strategic/ Development Plan 2017 to 2022		Major Accomplishment/ATR				
activity						
<ul style="list-style-type: none">▪ To increase demand ratio of students to every programme.		The student strength shows incremental growth				
		2021-22	2020-21	2019-20	2018-19	2017-18
		3195	2971	2449	2471	2483
<ul style="list-style-type: none">▪ To demand for recruitment and retention of more qualified regular faculty and support staff like sports coaches.		1 coach appointed for sports, other subject faculty recruit by the institution time to time				
<ul style="list-style-type: none">▪ To encourage the faculty for using ICT based teaching methodology.		The institute has ICT policy, LMS centre and sufficient ICT infrastructure. The faculty members actively adopted the ICT tools in the teaching learning through various method and techniques. The details see through the link https://www.cidcocollegenashik.ac.in/wp-content/uploads/2023/06/2.3.1-Part-B-USE-OF-ICT.pdf				
<ul style="list-style-type: none">▪ To use various effective experimental, participative learning and problem solving teaching methods		The institute has standard practical laboratory for practical courses teaching More than 23 MoUs, Activities and under field visits, study tours, survey etc. effectively conduct by the faculty members				
<ul style="list-style-type: none">▪ To motivate students for participating in various Workshops/ Seminars/ Conf.		Student prepared projects were participate in research paper presentation along with their guides				
<ul style="list-style-type: none">▪ To develop communication & soft skills among students		Soft skill and employability programme, induction programme etc organised yearly				
<ul style="list-style-type: none">▪ To motivate faculty for using various E-resources for teaching-learning.		Library taken initiative to conduct workshop for motivate faculty for suing the various E-resources for teaching-learning.				
<ul style="list-style-type: none">▪ To organize Guest lecturers for supporting regular teaching learning process.		Each department organised Guest lecture under various programme s and activities				
<ul style="list-style-type: none">▪ To initiate reforms in Continuous Internal Evaluation System.		The CIE implemented as per the university guidelines and it also included in the Academic Calendar				
<ul style="list-style-type: none">▪ To carry out online student satisfaction survey on overall institutional performance		Every year SSS conducted through Goggle form, it collected and analysed. The action taken report prepared accordingly				
<ul style="list-style-type: none">▪ To establish the Mentor -Mentee at every class.		The institute prepared a mentorship policy and it effetely implement in multipurpose sector for student overall development.				



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Institutional Perspective/ Strategic/ Development Plan 2017 to 2022	Major Accomplishment/ATR
2.3 RESEARCH, CONSULTANCY AND EXTENSION	
<ul style="list-style-type: none"> ▪ To promote research culture among faculty and students by providing resources and other facilities. 	IPR, research methodology seminar, workshops, conferences conducted on various issues regarding subject, Avishakar competitions, project etc. Create research culture among faculty and students.
<ul style="list-style-type: none"> ▪ To encourage faculty to undertake Interdisciplinary Research projects 	Faculty encourage for conducting major and minor research projects through Industry funding's
<ul style="list-style-type: none"> ▪ To motivate faculty for quality research outcome. 	Faculty published their research in various reputed, and UGC care listed journals
<ul style="list-style-type: none"> ▪ To establish MoU's linkages and collaborations with other agencies/ institutions/ research bodies and to widen the job opportunities. 	About 23 functional MoUs established and various activities conducted under the linkages and collaborations with other agencies/ institutions/ research bodies
<ul style="list-style-type: none"> ▪ To focus on extension activities and Institutional Social Responsibility (ISR). 	The institute effectively organised extension activities and Institutional Social Responsibility (ISR)
<ul style="list-style-type: none"> ▪ To increase participation of students in research through Avishkar projects, 	The institute organised University Zonal level research completions, every year institute level Avishkar competition conduct at institute level
<ul style="list-style-type: none"> ▪ To promote teachers for research publication in UGC listed journals. 	About 174 research paper published in UGC listed journals.
<ul style="list-style-type: none"> ▪ To organize seminar / workshop /conferences on research Methodology /IPR/ Entrepreneurship 	About 59 State/National/International level seminars / workshops/conferences organised by the institute on research Methodology /IPR/ Entrepreneurship
<ul style="list-style-type: none"> ▪ To promote teachers for book publications 	More the 50 books/book chapter published by the faculty members.
2.4 INFRASTRUCTURE AND LEARNING RESOURCES	
<ul style="list-style-type: none"> ▪ To develop supportive facilities in the campus to contribute the effective implementation for curricular, co-curricular activities. 	The sufficient and effective facilities are made available in the campus to contribute the effective implementation for curricular, extra-curricular co-curricular and administrative activities.
<ul style="list-style-type: none"> ▪ To strengthen library as learning resource. 	The library is strengthen through LMS, purchased more books, and journals, institutional repository, online e resources, various other activities



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Institutional Perspective/ Strategic/ Development Plan 2017 to 2022	Major Accomplishment/ATR
<ul style="list-style-type: none"> ▪ To adopt policies and strategies for adequate ICT facilities and other learning resources. 	The policies and strategies for adequate ICT facilities and other learning resources adopted effectively
<ul style="list-style-type: none"> ▪ To develop effective mechanisms for the updating the infrastructure facilities. 	The institute has policy and mechanism for the updating the infrastructure facilities
<ul style="list-style-type: none"> ▪ To extend CCTV surveillance. 	The institute has good number of CCTV in the campus and class rooms, laboratories etc.
<ul style="list-style-type: none"> ▪ To organize workshops on e-content development and provide facilities for it. 	The workshop was organised on e-content development and facilities are provided to developed e content
<ul style="list-style-type: none"> ▪ To expand infrastructure with various digital initiatives for seeking & securing CPE status. 	The institute expanded infrastructure with various digital initiatives for seeking & securing CPE status
<ul style="list-style-type: none"> ▪ To implement policy & budget for maintenance of physical & virtual facilities in campus. 	The institute implements policy & budget for maintenance of physical & virtual facilities in campus every year
<ul style="list-style-type: none"> ▪ To prepare policy for optimum utilization of resources. 	The institution has policy for optimum utilization of resources.
<ul style="list-style-type: none"> ▪ Augmentation of sports infrastructural facilities. 	Augmentation of sports infrastructural facilities made time to time
2.5 STUDENTS SUPPORT & PROGRESSION	
<ul style="list-style-type: none"> ▪ To increase the NGO, institutional and individual contribution in financial support to students. 	The efforts time to time taken for increase the NGO, institutional and individual contribution in financial support to students.
<ul style="list-style-type: none"> ▪ To develop well structured, guidance and counselling system for students 	The institute has structured, guidance and counselling system through counselling cell and mentoring system
<ul style="list-style-type: none"> ▪ To facilitate students with guidance cell, soft skills development cell, placement cell, Grievance Redressal cell and welfare measures to support them regularly 	Student's support and facilities increases through various cell, committees and it function during each year. Students welfare measures systems available in the institute
<ul style="list-style-type: none"> ▪ To encourage students for progression to higher education. 	Through mentoring system, alumni meet and various guest lecture serious the efforts were taken to increase progression to higher education



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Institutional Perspective/ Strategic/ Development Plan 2017 to 2022	Major Accomplishment/ATR
<ul style="list-style-type: none"> To initiate Alumni engagement for development of college. To prepare students to meet national and global competitions by strengthening academic profile with well-defined outcome. 	<p>The institute has Alumni association and the support activities of alumni strengthen every year</p> <p>Through attainment analysis, progression, skill based courses, use of technology, value educations, placements, sports and cultural activities, effective teaching learning and co-curricular activities the students prepare to meet national and global competitions</p>
2.6 GOVERNANCE, LEADERSHIP AND MANAGEMENT	
<ul style="list-style-type: none"> The vision, mission of the institution are effectively communicated to stakeholders. To implement e-governance effectively. Work on mechanism performance to its performance extent. To sustain transparency in financial management Increase involvement of faculty to attend faculty development programmes and trainings etc. To organize various activities under MoU's of Institution To organize yoga training programmes in collaboration with govt and academic institutions To strengthen the Self-Appraisal System for teaching and non-teaching Staff 	<p>The institute follows vision, mission with long, medium and short term perspective plan</p> <p>The e-governance facilities are available and it works effectively</p> <p>Mechanism, policy, decentralization, committees functioning and AAA audit every year increaser the performance of work</p> <p>The internal and external audit conducted every ye</p> <p>The faculty regularly participant in the FDP, orientation, refresher, training programmes. The institute support and motivate them to involve and attend the same</p> <p>The institute organised more than 50 major activities under functional MoUs</p> <p>The institute every year organised several programme regarding yoga and its training in collaboration with Govt and academic institute</p> <p>The institution has Self-Appraisal System for teaching and non-teaching Staff. Every year the form collect by the institution</p>
2.7 INNOVATIONS AND BEST PRACTICES	
<ul style="list-style-type: none"> To organize programmes on Gender-Equality and health consciousness To increases NSS activities in collaboration with Govt of Maharashtra and SPPU 	<p>Every year und the be practice more than 20 programmes on gender-equality and health consciousness organised successfully</p> <p>THE NSS unit effectively conducted many collaborative programme and hence it received both state and University level Best NSS Unit Award and Best NSS Programme Officer Award received the college</p>



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<ul style="list-style-type: none"> To carry out campaign for Swacchata Abhiyan. 	The institute conducted Swacchata Abhiyan/drive every year through departments and NSS, NCC students
<ul style="list-style-type: none"> To run voter awareness campaign. 	The electoral cell of the institute conduct various activities s for voter awareness campaign.
<ul style="list-style-type: none"> To conduct activities of promotion of universal values. 	Celebration of various National and international days, organization of various programmes promotes universal values
<ul style="list-style-type: none"> To initiate sports activities for girl students to promote local culture. 	YOGA, Swansiddha courses and many other sports activities conducted specially for girl students to promote local culture.
<ul style="list-style-type: none"> Increased the Women Empowerment Cell 	Women Empowerment Cell organised Mankarnika Award every year
<ul style="list-style-type: none"> Effective implementation of Unnat Bharat Abhiyan. 	<p>The college running a scheme of <i>Unnat Bharat Abhiyan</i> (UBA) sponsored by MHRDC, Govt. of India</p> <ul style="list-style-type: none"> Under the UBA the college has selected 5 villages namely Giranare, Gangavarhe, Pegalwadi, Pimpel, Chadshi for implementation of various activates. <p>The College UBA Coordinator coordinators appointed for smooth work.</p>
<ul style="list-style-type: none"> To strengthen rain water harvesting system. 	The rain water harvesting system developed in the campus
<ul style="list-style-type: none"> To strengthen e-waste management system. 	The institute follows appropriate policy of the parent institute for the strengthen e-waste management system.
<ul style="list-style-type: none"> To initiate conduction of regular Green Audit, Laboratory, water and Energy Audit. 	Wef 2018-19 the institute conducts Green, Energy and Water Audits. Wef 2020-2021 the Laboratory audit conducted
<ul style="list-style-type: none"> To organize activities to increase consciousness about national identities & symbols, fundamental duties & right of Indian citizens & other Constitutional obligation 	The institute effectively organized activities regarding consciousness about national identities & symbols, fundamental duties & right of Indian citizens & other Constitutional obligation



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KSKW Arts Science and Commerce College CIDCO Nashik –Institutional Perspective/ Strategic/Development Plan

Vision

Mission

Objectives

NAAC Peer Team
Recommendations

AAA Peer Team
Recommendations

Short Term
Strategic Plan

Medium Term
Strategic Plan

Long Term
Strategic Plan



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AAA AND ATR

• **Recommendation of AAA Peer Team 2019-20 & Major Accomplishment**

Sr. No.	Recommendation by External Evaluation Committee: 2019-2020	Action Taken: 2020-2021
1	To start new skill based academic programmes	Under NSQF initiatives institute started 05 new B.Voc. Degree, Diploma and Certificate courses.
2	Increase percentage of teachers with Ph.D.	Faculty members were encouraged to enroll for Ph.D. Programme.
3	Increase the percentage of students' undertaken projects (Final year students of UG and PG)	Faculty members guided final year students of UG and PG regarding inculcate research aptitude.
4	Increase number of teachers recognized as research guide.	Faculty members were encouraged to apply for Ph.D. Programme as research guide.
5	Research papers published per teachers in the UGC listed journals and conference Proceedings should be increase.	Faculty members were encouraged to publish research articles in UGC listed journals and conference proceedings.
6	Number of research projects to undertake by the department	Faculty members were encouraged to apply for research projects funded by University.
7	Increase the number of functional MoUs registered by the department or activities undertaken under any functional MoUs.	Institution signed with the Educational and Industrial MoUs.
8	Library organize workshop on research citations	Library organized workshop on google scholar citations



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 Karmaveer Shantarambapu Kondaji Wavare
 Arts science and Commerce College
 Uttamnagar, CIDCO, Nashik-422008



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ARTS, SCIENCE AND COMMERCE COLLEGE, CIDCO
Uttamnagar, Nashik- 422 008 (Maharashtra)

Recommendation of AAA Peer Team 2020-2021 and Major Accomplishment

Sr. No.	Recommendation by External Evaluation Committee: 2020-2021	Action Taken:
1	To start new Ph.D. research centre in commerce	The institute started Ph.D. Research Centre in Commerce affiliated to SPPU
2	To start new PG courses	The institute started new PG courses in Mathematics, Botany and Zoology
3	Increase the percentage of students' undertaken projects (Final year students of UG & PG)	Faculty members guided final year students of UG and PG regarding inculcate research aptitude.
4	Enhance the research quality through patent	05 patents of the institute faculty published by patent office, Govt of India
4	Increase number of teachers recognized as research guide.	Faculty members were encouraged to apply for Ph.D. Programme as research guide.
5	Research papers published per teachers in the UGC listed journals should be increase.	Faculty members were encouraged to publish research articles in UGC listed journals and conference proceedings.
6	Gymkhana department organize various workshops and programmes on Yoga	<ul style="list-style-type: none"> Yoga Training Programme run by Alumni Physical Education Department Basic Yoga Certificate course Yoga, Sports and Personality Development Summer Camp Eat Right India Walkathon & Yoga thon
7	Supportive services (NSS, NCC, etc) organize outreach programme on environment, sustainability, gender, etc	<ol style="list-style-type: none"> 1. Environmental Awareness 2. Gender sensitization programmes 3. Swachha and Swasth Bharat Abhiyan 4. Street play for awareness of social issues 5. Vaccination Awareness Programme 6. Voter Awareness Program (First Voter) 7. District Level NRD Selection Camp 8. AIDS Awareness Week 9. Road Safety Awareness (Safe Rider) 10. Celebration of National/International days
8	Encourage faculty members to participate in FDP, refresher courses, etc	<ol style="list-style-type: none"> 1. 19 Faculty Members participated in FDP 2. 07 Faculty Members participated in Refresher Courses 3. 03 Faculty Members participated in Professional Development Programme



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KSKW Arts Science and Commerce College CIDCO Nashik –Institutional Perspective/ Strategic/Development Plan

Vision

Mission

Objectives

NAAC Peer Team
Recommendations

AAA Peer Team
Recommendations

Short Term
Strategic Plan

Medium Term
Strategic Plan

Long Term
Strategic Plan



Short Term Strategic Plan (2022 - 2027)

■ Curriculum Planning and Implementation

- Implementation of national education policy (NEP 2020)

■ Introduction of New Courses and Programs

- Introduce skill based courses to students
- Introduce hands on training programmes for Students

■ Teaching, Learning & Evaluation

- Effective Implementation of National Education Policy 2020
- To organise expert sessions, seminar, workshop for teacher for awareness about NEP
- To encourage the faculty to use innovative tools of ICT for teaching learning process
- To motivate students for participates in project base learning

■ Research, Innovation and Extension

- Get more project funds sanctioned by local industries
- Strengthen IKS activities.
- Collaboration with research institutes (National) under MoU
- Increase the publications and citation index of the faculty of the institution

■ Infrastructure and Learning Resources

- Improve infrastructure facilities for research center
- Up gradation of ICT (Wi-Fi, Internet, number of Computer)
- Improve health center activities through OPD center

■ Students Support & Progression

- Start active counselling cell for students
- More financial assistance for poor students from NGO/ Individuals or Philanthropist
- Increase the participation of students in sports and cultural activities.

■ Governance, Leadership and Management

- Continues functioning of IQAC
- Reaccreditation of NAAC IV Cycle
- Conduct external Audits like ISO, Environmental etc.
- Promote faculty for FDP /PDP and training programmes
- Motivate faculty for Post Doctorate
- Conduct FDP in our Institute

■ Innovations and Best Practices

- Carry out innovative programmes for the creation of positive impact
- Carry out NSS activities with government programme as social needs



MEDIUM TERM STRATEGIC PLAN

2017 TO 2026

- Introduce job oriented diploma courses after graduation
- Organize expert talk series and workshops for students
- Organized skill based workshop for third gender
- Undertake interdisciplinary research projects
- Develop ICT enabled classrooms and Labs
- Increase Library facilities
- Increase activities of student development
- Organize extra cultural and sports activities
- Organize carrier guidance workshops and campus placement
- Develop college websites pages for well access to e resources for faculty and students
- Conduct activities promotes universal values for social change
- Strengthen e -waste management system



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LONG TERM STRATEGIC PLAN

2017 TO 2032

- Sustainable development in the educational academics, quality, infrastructure
- Structural audits of building and changes accordingly
- Increase the number of classroom and laboratories
- To contribute and create awareness for achieve the UN sustainable development goals
- To adopt the changes of education sectors time to time
- To start skill based courses and strengthen the placement through campus
- To increase research centers affiliated to SPPU
- Digitalization in teaching –learning sector
- International collaboration
- Collaborative activities with government officials
- Students projects to identify and solve the local issues through various government department
- To start online interdisciplinary courses under each streams
- Strengthen the Alumini association and its activities in the college campus
- Provides internship to students through industry collaboration
- To set up startups through innovation and incubation cell
- Starts a separate Library for competitive examination
- Strengthen the e governance in the Institute
- Include the Indian knowledge system under the curriculum of each subject
- Contributing to National Development
- Fostering Global competence among student
- Promote the use of Technology
- Adopt the villages for study, works, and development
- Outcome based activities
- Teaching learning through ICT (60-80%)



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