



Maratha Vidya Prasarak Samaj's
KARMAVEER SHANTARAMBAPU KONDAJI WAVARE
ARTS, SCIENCE AND COMMERCE COLLEGE, CIDCO

Uttamnagar, Nashik- 422 008 (Maharashtra)

Principal

Affiliated to Savitribai Phule Pune University Id. No. PU/NS/ASC/047/1993

Prof. (Dr) S. K. Kushare

AISHE C-42086 NAAC Re-accredited 'A' Grade (III Cycle 2017-22, CGPA 3.20)

M.Sc., Ph. D.

Best College Award of Savitribai Phule Pune University Pune in 2009-10 and 2021-22

CRITERION VI- GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 Faculty Empowerment Strategies

6.3.1. The institution has Performance Appraisal System, effective welfare measures for teaching and non-teaching staff and avenues for career development/Progression

Response: Supportive Documents

Sr. No.	Particular	Link to supportive Documents
A. Performance Appraisal System for teaching and non-teaching staff		
Teacher Performance Appraisals		
01	Individual Academic and Administrative Audit (Sample format)	View Doc.
02	Teacher's Annual Assessment Report through Principal and Mother institute (Sample format)	View Doc.
Non-Teaching Performance Appraisals		
03	Individual Academic and Administrative Audit (Sample format)	View Doc.
04	Staff Annual Assessment Report through Principal and Mother institute (Sample format)	View Doc.
B. Effective Welfare measures for teaching and non-teaching staff		
05	Sevak Kalyan Nidhi (Welfare Fund)	View Doc.
06	Nasik District College Teacher Co-operative Society	View Doc.
07	MVP Samaj Sevak Co-operative Society	View Doc.
08	Medical Insurance	View Doc.
09	Maternity Leaves, Casual Leaves and other Leaves (Sample format)	View Doc.
10	Medical Reimbursement	View Doc.
11	Retirement Welfare Programme of faculty	View Doc.
12	Incentives for teachers to attend Conferences/seminars	View Doc.
13	Leave for FDP /RC/OP/training Programme etc.	View Doc.
14	Leave for Ph. D. under 12 th Plan	View Doc.

Sr. No.	Name of Scheme	No. of Beneficiary				
		2021-22	2020-21	2019-20	2018-19	2017-18
01	Sevak Welfare Fund	88	89	91	90	88
02	Nashik District College Teacher Co-operative Society	55	55	60	58	60
03	MVP Samaj Sevak Society	49	43	43	41	48



Kshud
Principal
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