

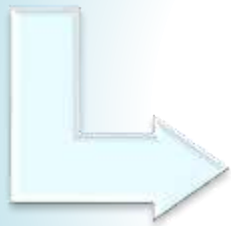


Maratha Vidya Prasarak Samaj's  
**Karmaveer Shantarambapu Kondaji Wavare**  
**Arts, Science and Commerce College, CIDCO, Nashik**  
**Uttamnagar, Nashik- 422 008 (Maharashtra)**

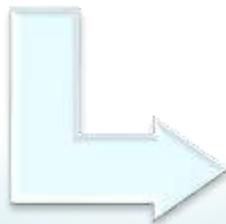
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AISHE C-42086      NAAC Re-accredited 'A' Grade (III Cycle 2017-22, CGPA 3.20)  
Best College Award of Savitribai Phule Pune University Pune in 2009-10 and 2021-22

**Programme  
Outcomes (PO's)**

Internal Quality Assurance Cell



**Programme  
Specific Outcomes  
(PSO's)**



**Course Outcomes  
(CO's)**

**Syllabus: 2013 Pattern**





**Maratha Vidya Prasarak Samaj's**  
**KARMAVEER SHANTARAMBAPU KONDAJI WAVARE**  
**ARTS, SCIENCE AND COMMERCE COLLEGE, CIDCO**

**Uttamnagar, Nashik- 422 008 (Maharashtra)**

Principal  
**Prof. (Dr) S. K. Kushare**  
 M.Sc., Ph. D.

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Programme Outcome (PO's), Programme Specific Outcome (PSO's), Course Outcome (CO's)

**Department: Commerce**

Syllabus: 2013 Pattern

**Programme and Courses**

Sr. No.	Name of the Programme	Year of introduction of programme	Duration of introduction of Programme
2	M.Com. <ul style="list-style-type: none"> <li>• Business Administration</li> <li>• Advanced Accounting &amp; Cost System</li> </ul>	2003	2 Years

Programme Specific Outcome (M.Com)

Sr. No.	Programme Specific Outcome (M.Com)
PSO 1	To develop independent logical thinking and facilitate personality development.
PSO 2	To equip the students to seek suitable careers in management and entrepreneurship.
PSO 3	To acquaint students with significance of research in business.
PSO 4	To develop communication and analytical skills among students.
PSO 5	To impart skills regarding methods of data collection and their interpretations.

Course Outcome (M.Com)

Class	Subject code	Title	Cos:After successful completion of This course, student will be able to
M.Co mI Sem II	101	Management Account	CO 1: Enable to enhance the abilities of learners to develop the concept of management accounting and its significance in the business.
			CO 2: Developing the abilities of learners to analyse the financial statements.
			CO 3:To enable the learners to understand, develop

			and apply the techniques of management accounting in the financial decision making in the business corporates.
			CO 4:The students can develop competence with their usage in managerial decision making and control
102	Strategic Management		CO 1:The students get the knowledge on emerging changes in the modern business environment
			CO 2:Enable to develop the analytical, technical and managerial skills of students in the various areas of Business Administration
			CO 3:: It will help to empower to students with necessary skill to become effective future managers and leaders
			CO 4:It will enable to develop Technical skills among the students for designing and developing effective Functional strategies for growth and sustainability of business.
103	Production & Operation Management		CO 1:It enables to understand among students the deep insight of Production & Operation Management.
			CO 2:It helps to understand & identity business problems involving operational function, planning and control, design development and quality management.
			CO 3:Enable to demonstrate awareness and importance of application, operation and supply chain management.
			CO 4:Students will be able to develop skills necessary to effectively analyse and synthesize the many inter relationship inherent in complex socio-economic productive systems.
			CO 5:: Increase the knowledge and perspective to gain from emerging trends in production and operation management
104	Financial Management		CO 1:Help to acquaint the student with knowledge of various Financial Management terminologies (Investment, Credit Planning, Working Capital Management).
			CO 2:Understanding the concepts relating to Financing & Financial Statement Analysis
			CO 3:Student will be able to utilize the information gathered to reach an optimum conclusion by a process

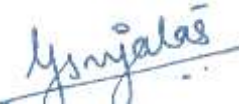
			of reasoning
			CO 4:: It will enable the students to use their learning to evaluate, make decisions and provide recommendations
M. COM I Sem II	201	Financial Analysis & Control	CO1:This enables the students to acquire knowledge of financial analysis and control tools
			CO2:: It will help to make appropriate application and uses of financial analysis and control
		Industrial Economics	CO1:It helps to provide the knowledge to the students about the basic issues of industrial economics.
			CO2:The students will understand the industrial profile of India and the industrial policy of government of India
		Business Ethics & Professional Values	CO1:: This will help to raise the student's general awareness on the ethical dilemmas at work place
			CO2:This enables to understand the differing perceptions of interest in business related solutions
			CO3:It will help to understand the concept of Corporate Social Responsibility and explore its relevance to ethical obligations and ethical ideals present in the relationship between employers and employees
			CO4:To investigate whether ethics set any boundaries on competition, marketing, sales and advertising
			CO5:Enable the students to validate or correct, personal ideas about various ethical perspectives
			CO6:Enable students to develop their own considered judgment about issues in Business Ethics
			CO7:To foster more careful, disciplined thinking in trying to resolve issues in business ethics
			CO8:It helps to prepare students to play a constructive role in improving the sustainable development with which they may become involved
		Elementsof Knowledge Management	CO1:It will help to develop Analytical and Research oriented skills among the students.
			CO2:: To understand value application and relevance of Knowledge management in today's corporate world.

			CO3:This will promote research and innovation ideas based on Knowledge Management.
			CO4:To enhance knowledge level and practice of linking theoretical background with applied Social Science
M. COM II Sem III		Business Finance	CO1:Students will be able to understand the role and importance of corporate finance, and learn the calculation value of money.
			CO2:Students will be able to understand the financial planning, theories of capitalization and estimation of finance need of firm
			CO3:Students will be able to learn the sources of finance to be tapped for running business successfully.
			CO4:Students will be able to apply best practice in working capital management.
	103	Research Methodology for Business	CO1:Understanding of basic knowledge of Business Research, Research Process, ethical issues and modern practices in research.
			CO2:Learning the formulation of Research Problem, Hypotheses, Research Design and Sampling
			CO3:Gaining knowledge of Sources of Data Collection Measurement & Scaling, Processing of Data
			CO4:Understanding the procedure of Research Report and mode of citation and bibliography
	104	Human Resource Management	CO1:The Definition and meaning of Human Resource Management, its Concept, Approaches, Functions. Can identify that the HRM is profession or not. Able to cope with the concept Human Resource Environment. Place of female employee in the organisation. Identify the changing Role of Human Resource Management.
			CO2:The Objectives of Human Resource Planning and Development. Need and Estimation for Human Resource Planning and Development. Can understand the recruitment and selection process. Understand the concept of Retention of Manpower, Succession Planning.
	CO3:Understand the Basic Concept and Purpose of Training, Importance, Benefits, Training process and		

			methodology. Able to differentiate the various methods of Training and Aids, Evaluation of Training Programmes. Identify the changing Role of performance appraisal and result-based performance with the new concepts like errors, 360 Degree Feedback. Able to identify the concept of merit rating, job Evaluation, Job Enlargement, Job Enrichment, Job
			CO4:Kinds of Retirement, Resignation, Discharge, Dismissal, Suspension, Lay off. He Identify recent trends in HRM
	Organization al Behaviour Course		CO1:The Definition and meaning of organizational Behaviour ▪ Able to cope with the role of technology in organization. ▪ Describe the theoretical and conceptual framework of Organizational Behaviour ▪ Analyse the impact of globalization on OB
			CO2:The explain the horizontal and virtual designs ▪ Understand the characteristics organizational culture. ▪ Identify the process of impression management, define the concept of Personality. ▪ Explain the attributes of personality and various dimensions of attitude
			CO3:: The defines the concept of motivation. ▪ Capacity to describe the types of motives. ▪ Capacity to analyse motivational process. ▪ Describe the theory of motivation. ▪ The definition of Emotional Intelligence, and explain the characteristics and Importance
			CO4:The definition of stress, describe the causes of stress. ▪ Describe the effects of stress. ▪ The definition of Conflict and describe the types of conflict. ▪ The definition of Group and team. ▪ Explain the types of Teams and Team building
M.CO M II Sem IV	Capital Market and Financial Services		CO1:Students will be able to learn the importance and working of capital market.
			CO2:Student will be able to understand the working of BSE and NSE, and OTCEI in detail.
			CO3:Students will be able to know the role of intermediators, Mutual funds. Portfolio management.
			CO4:: Students will be able to know the role of SEBI in regulating stock exchanges and investors' education, financial advisors.




	Industrial Economic Environment	CO1:Will understand the impact of economic and non – economic factors affecting industrial environment
		CO2:Will understand role of various types of industries in India like small scale industries, public sector industries, MNCs etc
		CO3:Critically evaluate industrial polices in India. Analyse the impact of new industrial policy adopted by India.
		CO4:Will understand role, progress and problems of manufacturing and service industries in India
	Recent Advances in Business Administration	CO1:The Definition and meaning of change management and get the knowledge about the approach's management change and Important feature. Can identify dimensions Approaches towards managing change. Able to cope with the futuristic and Strategic approaches due technology.
		CO2:: Define the concept, strategies internal and external customers in customer centric approach. Able to know the challenges before customer centric organization. Identify the best practices and way to measure the success of customer centric company.
		CO3:Understand the concept and significance of Global Management. Able to Know the cross-cultural Management issues. Able to identify to aquatint the role, importance and current trends in merger
		CO4:: Understand the concept significance and techniques of turn around management. Identify the prerequisite for success. Able to identify the concept and significance of Restructuring and Reengineering of Business. Able to cope with the steps of innovation management. And also, the role of various institution for promoting.

  
HOD, Commerce

  
IQAC Coordinator



  
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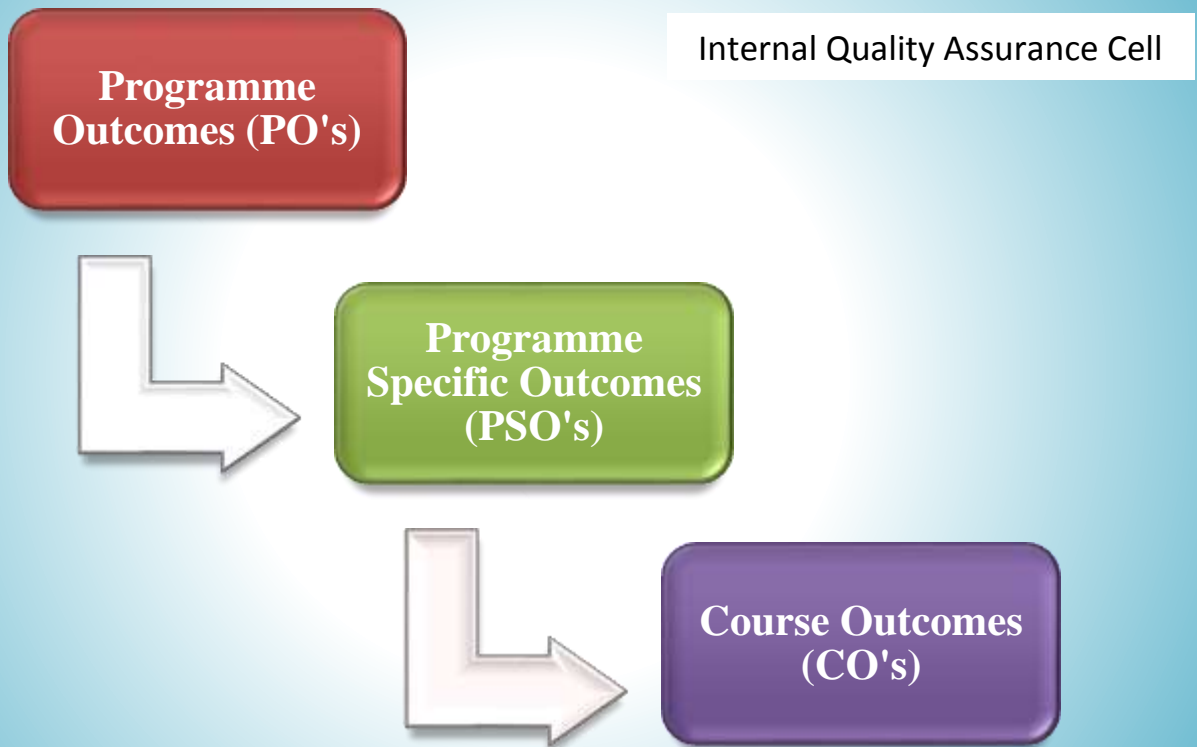
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**Syllabus: 2019 Pattern**







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Programme Outcome (PO's), Programme Specific Outcome (PSO's), Course Outcome (CO's)

**Department: Commerce**

Syllabus: 2019 Pattern

**Programme and Courses**

Sr. No.	Name of the Programme	Year of introduction of programme	Duration of introduction of Programme
2	M.Com. <ul style="list-style-type: none"> <li>Business Administration</li> <li>Advanced Cost Accounting &amp; Cost System</li> </ul>	2003	2 Years

Programme Specific Outcome (M.Com)

Sr. No.	Programme Specific Outcome (M. Com)
PSO 1	To understand the Various commercial Problems of the society.
PSO 2	To analyse the commercial and managerial behavior in Practice
PSO 3	To apply the various skills for performance of duties.
PSO 4	To perform the management functions.
PSO 5	To perform the duties and responsibilities of an employee.

Course Specific Outcome (M.Com)

Class	Subject code	Title	Cos: After successful completion of this course, student will be able to
M.Com I SEM I	101	Management Accounting	CO 1: To understand the concept of Financial Accounting and its limitations emergence of Management Accounting and Cost Accounting, its advantages and distinction between Management Accounting and Cost Accounting. CO 2: To understand the concept of Marginal Costing, its applications, different techniques of managerial cost accounting and fixed and Variable Cost Analysis in decision making process. CO 3: To understand the concept of budget and

Class	Subject code	Title	Cos: After successful completion of this course, student will be able to
			budgetary control, types of budgets and preparation of functional budgets in an organization
			CO 4: To understand the concept of Working Capital Management, determination of working capital, components of working capital and accounts receivable and inventory management
	102	Strategic Management	CO 1: Understanding of the concept of Strategic management and the process of Strategic Management
			CO 2: Development of Applicability skills for effective plan implementation Developing Technical skills for evaluation of alternatives and analytical skills for choice among alternative
			CO 3: Development of Technical and Analytical abilities for formulation of sound functional Strategy in various areas of business Development of Analytical and Managerial Abilities for critical evaluation
	113	.Production & Operation Management	CO 1: Acquaint the students' knowledge about Production and Operation management. Recognize the inherent conflict of interest in many business Decisions relating to safety consideration and environmental aspects.
			CO 2: Understanding the scope and Process of Supply Chain Managemen Knowledge on various career opportunities in
			CO 3: Acquaint the students with knowledge of Production Planning and Control Motivate the students to develop and innovate ideas for Product Design and Development
			CO 4: Recognize the importance of Total Quality Management Identification of emerging issues in Production and operation Management
	114	Financial Management	CO 1: Understanding Financial Management Recognizing the Financial System of India
			CO 2: Understanding Financial Statements Analysing the Financial Statements
			CO 3: To enable the students to make Investment Decisions, to study the Capital Budgeting Techniques

Class	Subject code	Title	Cos: After successful completion of this course, student will be able to
			CO 4: To understand the meaning and nature of Working Capital, to enable the students to formulate Credit and Collection policy
M Com II SEM II	201	Financial Analysis & Control	CO 1: Understanding basics of financial analysis
			CO 2: To gain knowledge of practically comparing financial results of different years and different companies
			c. To understand the importance of cash liquidity in an organization. To understand the computation of cash and fund flows under operating, investing and financing categories.
			CO 4: To develop the skill of appropriate Students will know about industrial finance and its sources
	202	Industrial Economics	CO1: Will get an overview of industrial economics, Will know about the concepts used in industrial economics.
			CO 2: Students will understand the theories of industrial location, Students will know about industrial imbalance in India
	233	Business Ethics & Professional Values	CO 1: To understand How companies ethically operate
			CO 2: To understand how CSR activities help the society for better living
			CO 3: To understand how ethical practices can be adopted in different areas
			CO 4: Awareness on the importance of environmental issues and Sustainable Development
214	Elements of Knowledge Management	CO 1: Conceptual Clarity	
		CO 2: Analytical ability	
		CO 3: Application Oriented Skills	
		CO 4: Managerial skills	
M.Com II SEM III	321	Business Finance	CO 1: Students will be able to understand the role and importance of corporate finance, and learn the calculation value of money
			CO 2: Students will be able to understand the financial planning, theories of capitalization and estimation of finance need of firm
			CO 3: Students will be able to learn the sources of

Class	Subject code	Title	Cos: After successful completion of this course, student will be able to
			finance to be tapped for running business successfully.
			CO 4: Students will be able to apply best practice in working capital management.
	302	Research Methodology for Business	CO 1: To understand the research and research activities.
			CO 2: To get the idea of research process
			CO 3: To know the utilization of library and computer in research work
			CO 4: To prepare the questionnaire for primary data collection.
			CO 5: To prepare a project report on a specific topic related with commerce.
	314	Organizational Behaviour	CO1: The Definition and meaning of organizational Behaviour, Able to cope with the role of technology in organization. Describe the theoretical and conceptual framework of Organizational Behaviour Analyse the impact of globalization on OB
			CO 2: The explain the horizontal and virtual designs, Understand the characteristics organizational culture. Identify the process of impression management, define the concept of Personality. Explain the attributes of personality and various dimensions of attitude.
			CO 3: The defines the concept of motivation. Capacity to describe the types of motives. Capacity to analysis motivational process. Describe the theory of motivation. The definition of Emotional Intelligence, and explain the characteristics and Importance.
			CO 4: The definition of stress, describe the causes of stress. Describe the effects of stress. The definition of Conflict and describe the types of conflict. The definition of Group and team. Explain the types of Team sand Team building
	313	Human Resource Management	CO1: The Definition and meaning of Human Resource Management, its Concept, Approaches, Functions Can identify that the HRM is profession or not.

Class	Subject code	Title	Cos: After successful completion of this course, student will be able to
			<p>Able to cope with the concept Human Resource Environment. Place of female employee in the organisation. Identify the changing Role of Human Resource Management.</p> <p>CO 2: The Objectives of Human Resource Planning and Development. Need and Estimation for Human Resource Planning and Development. Can understand the recruitment and selection process. Understand the concept of Retention of Man power, Succession Planning.</p>
M Com II SEM IV	401	Capital Market and Financial Services	CO 1: To get the idea of various functions and participants of capital market
			CO 2: Aware about the process and functions of Stock Market.
			CO 3: To understand the concept and process of portfolio management.
			CO 4: Acquired the knowledge of financial services provide by the agencies.
	402	Industrial Economic Environment	CO 1: Will understand the impact of economic and non-economic factors affecting industrial environment
			CO 2: Will understand role of various types of industries in India like small scale industries, public sector industries, MNCs etc.
			CO 3: Critically evaluate industrial policies in India. Analyse the impact of new industrial policy adopted by India.
			CO 4: Will understand role progress and problems of manufacturing and service industries in India
	413	Recent Advances in Business Administration	CO 1: The Definition and meaning of change management and get the knowledge about the approach's management change and Important feature.
CO 2: Able to know the challenges before customer centric organization			
CO 3: Able to identify to acquaint the role, importance and current trends in merger			
	405	Project Work in Business	CO 1: To understand the practical knowledge through project work.



Class	Subject code	Title	Cos: After successful completion of this course, student will be able to
		Administration	CO 2: Students will get skill for collection, analysis and interpret from information

*Y. S. Jale*

HOD, Commerce

*P. W. Patil*

IQAC Coordinator



*Shilpa*  
Principal

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