



KSKW Arts, Science and Commerce College, CIDCO, Nashik-422008

Note: This Academic and Administrative Audit form (Treat as CAS form) as per Government of Maharashtra, vide its Resolution No. Misc-2018/C.R.56/18/UNI-I, dated 8th March 2019

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2021-2022

SECTION – A : GENERAL

1. Name (in Block Letters) :- VATNE RAVIRAJ AMBADAS
 2. Father's Name / Mother's Name :- Vanmala
 3. Department :Political Science
 4. Current Designation & Grade Pay :- Assistant Professor (Level 11 - 7000/-)
 5. Date of last Promotion :- 22/04/2022
 6. Which position and grade pay are you an applicant under CAS?: Assistant Professor (Level 11 - 7000/-)
 7. Date of eligibility for promotion : 22/04/2026
 8. Date and Place of Birth :12/04/1988 - Tuljapur
 9. Sex : Male
 10. Marital status : Married
 11. Nationality : Indian
 12. Indicate whether belongs to SC/ST/OBC category :- OBC
 13. Address for correspondence (with Pincode) :- H 504 Vista Phase 2 Indira nagar Nashik 422006
 14. Permanent Address (with Pin code) :- H 504 Vista Phase 2 Indira nagar Nashik 422006
- Email: ravirajvatne@cidcollegenashik.ac.in
15. Academic Qualifications (Matric till post graduation) :-

Examinations	Name of the University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
B.A.	YCMOU	2011	60.00	A	English,Political Science
M.A.	SPPU	2014	65.87	A	Political Science
Others examination, if any	SET	2016	--	--	Political Science

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	-	-	-
Ph.D./D. Phil	--		
D.Sc/D. Litt			

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of leaving
		Joining	leaving		
Assistant Professor	MVP Samaj's KSKW ASC College CIDCO Nashik	22/04/2016	23/01/2019	57,000 grade pay 6000	Transfer
Assistant Professor	MVP Samaj's K.A.A.N.S. ASC College Satana	24/01/2019	09/07/2019	57,000 grade pay 6000	Transfer
Assistant Professor	MVP Samaj's KSKW ASC College CIDCO Nashik	10/07/2019	--	(Basic Pay-66800) Level 10	--

18. Posts held after appointment at this institution:-

Designation	Department	Date of actual Joining		Grade
		From	To	
Assistant Professor	Political Science	22/04/2016	Till	(Basic Pay-66800)

19. Period of teaching experience:

P.G. Classes (in years) 06 month

U.G. Classes (in years) 06 Year

20. Research Experience excluding years spent in M. Phil / Ph. D (in years):06**21. Fields of Specialization under the Subject / Discipline**

(a) Indian Constitution

(b) Local Self Government

22. Academic Staff College Orientation / Refresher Course attended : Nil

Name of the Course/	Place	Duration	Sponsoring Agency
Summer School			

SECTION - B:**Appendix –II****Table 1 Assessment criteria and methodology for college teachers****CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Sr	Activity	Grading Criteria		Self-appraisal grading		Verifying Grading
1.	Teaching: (Number of classes taught/total classes assigned)x 100% (Classes taught includes Sessions on tutorials, lab and other teaching related activities)	80% & above	Good	Total classes Assigned	400	Good
		Below 80% but 70% & above	Satisfactory	No.of Classes Taught	372	
		Less than 70%	Not Satisfactory	% of classes Taught	93	
				Grade		
2.	Involvement in The University/College Students related activities/research activities: a) Administrative responsibilities such as Head, Chairperson/Dean/ Director/ Co-ordinator, Warden etc. b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. d) Organizing seminars /conferences /workshops, other college/university activities. e) Evidence of actively involved in guiding Ph.D students. f) Conducting minor or major research project sponsored by national or international agencies. g) At least one single or joint	Involved in at least 3 activities	Good	Sr.No	Yes/ No	
		1-2 activities	Satisfactory	a)	Yes	
				b)	Yes	
				c)	Yes	
		Not involved /undertaken any of the activities	Not Satisfactory	d)	Yes	
				e)	No	
				f)	No	
				g)	No	
				Grade	Good	

Overall Grading: Good: Good in teaching and satisfactory or good in activity at Sl.No.2.Or Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Extraordinary Leave, Sabbatical, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to

his/her absence from his/her teaching responsibilities subject to such leaves /deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.

Table 2 Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledge for patent filing and approval letters, students Ph.D. awarded letter etc.)

S N	Academic/Research Activity	Faculty of Sciences/ Engineering/A griculture/Medical/ Veterinary Sciences	Faculty of languages/ Humanities/Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/Management & other related disciplines	Self- appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	20	
	The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuter's list):				
	i) Paper in refereed journals without impact factor : 5 Points			00	
	ii) Papers with impact factor less than 1 : 10 Points			00	
	iii) Papers with impact factor between 1 and 2 : 15 Points			00	
	iv) Papers with impact factor between 2 and 5 : 20 Points			00	
	v) Papers with impact factor between 5 and 10 : 25 Points			00	
	vi) Papers with impact factor > 10 : 30 Points			00	
	a) Two authors : 70% of total value of publication for each author				
	b) More than two authors : 70% of total value of publication for the first/principal/ corresponding author and 30% of total value of publication for each of the joint author			00	
	Total			20	
2	Publication (Other than Research papers)				
	(a) Books authored which are published by				
	International publishers	12	12	00	
	National publishers	10	10		
	Chapter in Edited Book	05	05	10	
	Editor of Book by International Publisher	10	10	00	
	Editor of Book by National Publisher	08	08	00	
	(b) Translation works in Indian and Foreign Language by qualified faculties				
	Chapter or Research paper	03	03	00	
	Book	08	08	00	
	Total			10	

3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula				
	(a) Development of Innovative pedagogy	05	05	00	
	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula/ course	00	
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20	00	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	00	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	00	
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	08	08	00	
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	00	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	00	
	Editor of e-content for complete course/paper/e-book	10	10	00	
	Total			00	
4	(a) Research Guidance				
	Ph. D.	10/degree awarded	10/degree awarded	00	
		05/ thesis submitted	05/thesis submitted	00	
	M. Phil/P.G. dissertation	02/degree awarded	02/degree awarded	00	
	Note: For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.				
	(b) Research Projects Completed			00	
	More than 10 lakhs	10	10	00	
	Less than 10 lakhs	05	05	00	

	Research Projects On-going				
	More than 10 lakhs	05	05	00	
	Less than 10 lakhs	02	02	00	
	Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each				
	(c) Consultancy	03	03	00	
Total					
5	(a) Patents				
	International	10	10	00	
	National	07	07	00	
	(b)* Policy documents (Submitted to an International body /organization like UNO/UNESCO/World Bank/International Monetary Fund etc. Or Central Government or State Government)				
	International	10	10	00	
	National	07	07	00	
	State	04	04	00	
	Awards/ Fellowship				
	International	07	07	00	
	National	05	05	00	
Total					
6	*Invited lectures/Resource Person/paper presentation in seminars/ Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)				
	International (Abroad)	07	07		
	International (within Country)	05	05		
	National	03	03	00	
	State/University	02	02	02	
	*For the purpose of calculating score of the teacher, the combined research score from the categories of '5(b)'. Policy document and '6'. Invited lectures/Resource person/paper presentations shall have an upper capping of 30% of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories.				
	Total			32	

**** Separate Sheet attached**

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	20	
2	Publication (Other than Research papers)	10	

Sr. No.	Academic /Research Score	Self-appraisal Score	Verified Score
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative course and curricula	00	
4	a) Research Guidance/ b) Research Projects Completed/ c) Research Projects On-going/ d) Consultancy	00	
5	a) Patents/ b) Policy documents/ c) Awards/ Fellowship	00	
6	Invited lectures/Resource Person/paper presentation in seminars/Conferences/full paper in conference proceeding (Paper presented in Seminar/Conference and also published as full paper in conference Proceeding will be counted only once)	02	
	Total of- III (1+2+3+4+5+6)	32	

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of Policy Document and Invited lectures / Resource Person /paper presentation shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled AAA proforma.

Date: 14 /06 /2022

Place: CIDCO, Nashik



Signature of the Faculty

Remark and Signature of HoD

Signature of the HoD

Remark and Signature of Internal Audit Committee:

AAA Coordinator

Co-ordinator, IQAC

Co-ordinator
IQAC
K.S.K.W.Arts,Sci. & Comm.College
CIDCO,Nashik-422008

Principal

K.S.K.W.Arts,Sci. & Comm College
CIDCO,Nashik



Maratha Vidya Prasarak Samaj's
Karmaveer Shantarambapu Kondaji Wavare
Arts, Science & Commerce College, Uttamnagar, CIDCO, Nashik-422008.
 Affiliated to Savitribai Phule Pune University, Pune Id.No.PU/NS/ASC/047/1993
 NAAC Reaccredited 'A' grade (CGPA 3.20 III Cycle) AISHE : C-42086
 Best College Awarded by SPPU 2009 & 2022
 Website: www.cidcollegenashik.ac.in Email: cidcollegenashik@rediffmail.com

(शिक्षकेतर सेवकासाठी स्वयं-मूल्यमापन अहवाल)
SELF APPRAISAL OF NON-TEACHING STAFF
 Year of Appraisal: 2021-22

1. नाव (Name): Rajaram Runjaji Gaikar
2. पद (Designation): Office Superintendent
3. विभाग (Department/Section): office
4. नेमणूक दिनांक (Date of Joining): 01/08/1988
5. शैक्षणिक पात्रता (Qualifications): M.com.
6. सध्याच्या जबाबदाऱ्यांचा तपशील (Details of current responsibilities):-----
General administration, affidation, work load,
Fixation.

मूल्यांकन श्रेणी Appraisal Category	Excellent	Good	Satisfactory	Poor
गुण (Marks)	4	3	2	1
1. व्यावसायिक क्षमता (PROFESSIONAL COMPETENCE)				
नियम, विनियम आणि कार्यपद्धती यांचे ज्ञान (Knowledge of rules, regulation and procedure)	✓			
कार्य आयोजित करण्याची आणि ते पार पाडण्याची क्षमता (Ability to organize work and carry it out)		✓		
पर्यवेक्षकांच्या अभिप्रायाला प्रतिसाद (Response to feedback of supervisor)	✓			
2. कामाचा दर्जा (QUALITY OF WORK)				
कामाची अचूकता आणि गती (Accuracy and Speed of work)		✓		
कामात नीटनेटकेपणा (Neatness and tidiness of work)		✓		
वेळापत्रकानुसार काम पूर्ण करणे (Completion of work on schedule)		✓		
3. वैयक्तिक वैशिष्ट्ये (PERSONAL CHARACTERISTICS)				
नियमितता (Regularity)	✓			
वक्तशीरपणा (Punctuality)	✓			
सहकारी आणि विद्यार्थ्यांशी संवाद (Interaction with colleagues and students)		✓		


 (सेवकाची सही)
 Signature of Staff



Maratha Vidya Prasarak Samaj's

Karmaveer Shantarambapu Kondaji Wavare

Arts, Science & Commerce College, Uttamnagar, CIDCO, Nashik-422008.

Affiliated to Savitribai Phule Pune University, Pune Id.No.PU/NS/ASC/047/1993

NAAC Reaccredited 'A' grade (CGPA 3.20 III Cycle) AISHE : C-42086

Best College Awarded by SPPU 2009 & 2022

Website: www.cidcollegenashik.ac.in

Email: cidcollegenashik@rediffmail.com



Any other contribution made by the employee (4 points):

1. Nominated for Verification of HTE-Sevarth by JDHE - Pune
2. Worked as expert for recruitment of Non-teaching

TOTAL POINTS

	व्यावसायिक क्षमता (PROFESSIONAL COMPETENCE)	कामाचा दर्जा (QUALITY OF WORK)	वैयक्तिक वैशिष्ट्ये (PERSONAL CHARACTERISTICS)
गुण (Marks)	11	09	11
एकूण गुण (Grand Total)	35		
वर्ग (Grade),	Good		

Grading based on points	
Grade	POINTS
Excellent	40 and above
Good	35-39
Satisfactory	26-34
Poor	Below 25

APPRAISAL BY PRINCIPAL

तुलनात्मक गुण आणि ग्रेडिंग (COMPARATIVE POINTS AND GRADING)

Appraisal Category	SELF APPRAISAL		APPRAISAL BY PRINCIPAL	
	POINTS	GRADE	POINTS	GRADE
व्यावसायिक क्षमता (PROFESSIONAL COMPETENCE)	11	Good	11	Good
कामाचा दर्जा (QUALITY OF WORK)	09	Good	09	Good
वैयक्तिक वैशिष्ट्ये (PERSONAL CHARACTERISTICS)	11	Good	11	Good
OVERALL EVALUATION	35	Good	35	Good

Comments/Action Taken/ Suggestion Given by the Principal:

Mr. Garkar is hard working in his duty.


Principal
K.S.K.W Arts, Sci. & Comm College
CIDCO, Nashik

SIGNATURE and STAP of the Principal