



**Maratha Vidya Prasarak Samaj's**  
**Karmaveer Shantarambapu Kondaji Wavare**  
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**NAAC Reaccredited A grade**  
**Affiliated to Savitribai Phule Pune University**  
**Id.No.PU/NS/ASC/047/1993**



### 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Additional Information:

**link for Gender Audit:**

[https://www.cidcocollegenashik.ac.in/wp-content/uploads/2021/12/Gender-Audit-2020-2021\\_compressed.pdf](https://www.cidcocollegenashik.ac.in/wp-content/uploads/2021/12/Gender-Audit-2020-2021_compressed.pdf)

### Annual Gender Sensitization action plan:

Our institute is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities, through its proactive faculty, staff and student programs will look into the following:

Sr. No.	Action	Organized by	Tentative Date
1	Planning Meeting of the institute Gender sensitization Cell	IQAC	Week 1- July 2020
2	Provide staff advisor level/psychologist counselling for students or faculty members	Staff Advisors/ HoDs/Principal	Continuous process
3	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Two Meeting per Semester
4	Organize seminars and workshops for students on gender quality	Coordinator Woman development and Redressal cell	December 2020
5	Organize a public awareness campaign through NSS unit, about anti-discrimination statute and mechanisms of protection against gender-based discrimination	NSS Programme Officers	December 2020
6	Increased knowledge about the human rights of women and gender equality.	Principal	December 2020
7	Organize training about gender equality, preventing all forms of violence	Coordinator Woman development and Redressal cell	January 2021

8	The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.	Principal	February 2021
9	Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest	Principal	February 2021
10	Celebrate the International Women's Day – the 8th of March	IQAC Coordinator and conveners of the committee	March 2021
11	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	2020-2021
12	Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.	Staff Advisor	2020-2021

- **Specific facilities provided for Women in terms of:**

- a. **Safety Measures**

- (i) The Institute provides **CCTV surveillance** throughout the campus for safety and security purpose.
- (ii) Safety of girls is taken care throughout the campus. The Institute campus is gated and entry is regulated through verification of **Identity cards**.
- (iii) **Anti-Sexual Harassment cell** is formed in the Institute to address the complaints filed by the Girl students. Its members are all ladies teacher. Their mobile number is written on the Notice-board and Institute-website. Any girl can register her complaint at any-time
- (iv) The institute arranges **medical camps** for students every year
- (v) **NCC wing** is established **for girls**, which also give awareness in its program.
- (vi) **NSS unit** is functional and active. One of the **program officers is women-teacher**. She aware girl about her safety and security in the program organized by NSS
- (vii) Security Awareness Training Programs like **Swayam Siddha** is conducted by Physical Education and Sport Department.



**CCTV At First floor of New Building**



**CCTV In The Staff Room**

- b. **Counselling:**

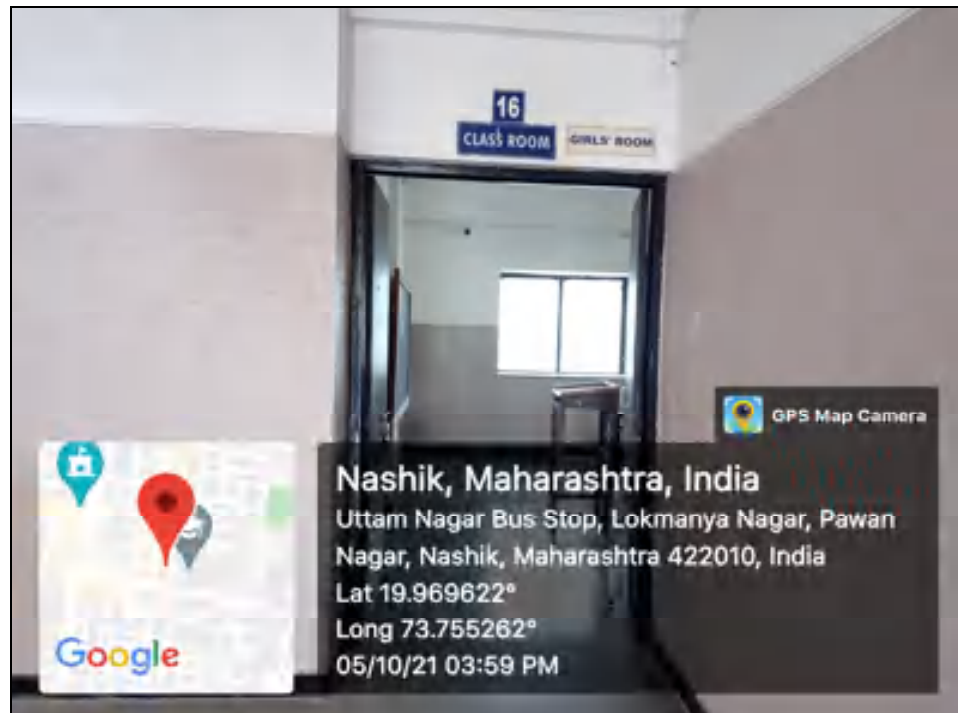
- I) **Psychology IQ testing and counseling** is conducted by Psychology department to help the students to know himself/herself for better his/her interest, abilities, aptitudes, opportunities and develop special abilities and right attitudes, Mental Health Day raising awareness of mental health issues around the world and mobilizing efforts in support of mental health. During Lockdown Period Psychology Department conducted online survey and free telephonic counseling.
- II) **Women Empowerment cell** is always ready and available to solve her problems. The Institute has a mechanism of counselling students to address both personal and career related issues. Departments are also mandated to have regular student-faculty interaction meetings to take stock of problems/issues and resolve them. Every Faculty in the Institute is allotted with 25 Students to monitor their personal, academic and psychological wellbeing by having interaction with them. Seminars, talks by experts and interactions with renowned counsellors help to create awareness among the students about gender related issues
- III) **Mentor-mentee** has Mentor-Mentee system for slow as well as advanced learner.



**Counselling Room At Psychology Department**

### **c. Common Rooms:**

Common room is available for girls in the campus. These rooms are well-ventilated. The students utilize these for having lunch and also for common discussions. They may rest, relax and refresh there. The purpose of common room facility for girls is to create a stress-free environment.



**Common Room**

**e. Any other relevant information:**

**Gender Equality-**

Title of the programme	Period		Participants		
	from	to	Female	Male	Third Gender
Gender Audit of the Institute	15/06/2020	14/06/2021	1329	982	--
Annual magazine on 'Tamasha'	15/06/2020	14/06/2021	1329	982	--
Mental Health Survey And Free Telephonic Counselling	15/06/2020	14/06/2021	492	372	04
International and national online Mental Health survey	15/06/2020	14/06/2021	1760	1127	04
National Essay writing Competition Yogic Science and COVID-19	15/06/2020	14/06/2021	76	86	
International Yoga Day	21/06/ 2020	21/06/ 2020	308	366	
Motivational Lecture & Positive Attitude Testing for Girls	02/07/2020	02/07/2020	219	-	-
Motivational Lecture & Positive Attitude Testing for Boys	03/07/2020	03/07/2020	--	171	--
Measuring Positive Attitude And Free Telephonic Counselling	03/07/2020	15/07/2020	219	171	--
Basic Yoga Certificate Course	12/08/2020	20/08/2020	42	22	
World Mental Health Day	10/10/2020	10/10/2020	107	50	--
Swayam Siddha Course	16/12/2020	23/12/2020	49	-	
Basic Yoga Certificate Course for Minority Women	01 /01/2021	10 /02/ 2021	30	-	
District Level Youth Day – Youth Week	12/01/2021	19/01/ 2021	47	31	
State level Webinar On “Psycho-social Impact of World Pandemic On Society”	23/02/2021	23/02/2021	380	265	02
Basic Yoga Certificate Course at Kalwan Education Institute	26 /02/2021	12 /03/ 2021	23	28	
International Women Day – Cycle Ride Program	07 /03/ 2021	07 /03/ 2021	144	179	
International Women Day –Surya Namsakara Program	08 /03/ 2021	08 /03/ 2021	386	102	
Dr. M. R. Jaykar Employability Skills Programme	23/03/2021	31/03/2021	97	47	--
Psychology IQ Testing and counselling	15/06/2020	14/06/2021	2471	1670	08

*M.S. Patil*

Dr. M. S. Patil  
Criterion-VII Coordinator

*P. D. Pawar*

Dr.D.N. Pawar  
IQAC, Coordinator

*J.D. Sonkhaskar*

Dr. J.D. Sonkhaskar  
Principal

