

### **Weblink:**

### **Annual Gender Sensitization action plan:**

Our institute is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities, through its proactive faculty, staff and student programs will look into the following:

| <b>Sr. No.</b> | <b>Action</b>   | <b>Organized by</b>                              | <b>Tentative Date</b>    |
|----------------|---|--|--------------------------|
| 1              | Planning Meeting of the institute Gender sensitization Cell   | IQAC   | Week 1- July 2020        |
| 2              | Provide staff advisor level/psychologist counselling for students or faculty members  | Staff Advisors/ HoDs/Principal                   | Continuous process       |
| 3              | Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution. | IQAC Coordinator and conveners of the committee  | Two Meeting per Semester |
| 4              | Organize seminars and workshops for students on gender quality  | Coordinator Woman development and Redressal cell | December 2020            |
| 5              | Organize a public awareness campaign through NSS unit, about anti-discrimination statute and mechanisms of protection against gender-based discrimination     | NSS Programme Officers                           | December 2020            |
| 6              | Increased knowledge about the human rights of women and gender equality.  | Principal  | December 2020            |
| 7              | Organize training about gender equality, preventing all forms of violence   | Coordinator Woman development and Redressal cell | January 2021             |
| 8              | The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.                              | Principal  | February 2021            |
| 9              | Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest  | Principal  | February 2021            |
| 10             | Celebrate the International Women's Day – the 8th of March  | IQAC Coordinator and conveners of the committee  | March 2021               |
| 11             | Provide maternity leave for women staff members as per the existing State/Central Government rules.   | Management                                       | 2020-2021                |
| 12             | Encouraging girl students applying for scholarship schemes and funds especially for women provided through various Central/State Government schemes.          | Staff Advisor                                    | 2020-2021                |

- **Specific facilities provided for Women in terms of:**

**a. Safety Measures**

- (i) The Institute provides **CCTV surveillance** throughout the campus for safety and security purpose.
- (ii) Safety of girls is taken care throughout the campus. The Institute campus is gated and entry is regulated through verification of **Identity cards**.
- (iii) **Anti-Sexual Harassment cell** is formed in the Institute to address the complaints filed by the Girl students. Its members are all ladies teacher. Their mobile number is written on the Notice-board and Institute-website. Any girl can register her complaint at any-time
- (iv) The institute arranges **medical camps** for students every year
- (v) **NCC wing** is established **for girls**, which also give awareness in its program.
- (vi) **NSS unit** is functional and active. One of the **program officers is women-teacher**.  
She aware girl about her safety and security in the program organized by NSS
- (vii) Security Awareness Training Programs like **Swayam Siddha** is conducted by Physical Education and Sport Department.



**CCTV At First floor of New Building**



**CCTV In The Staff Room**

## b. Counselling:

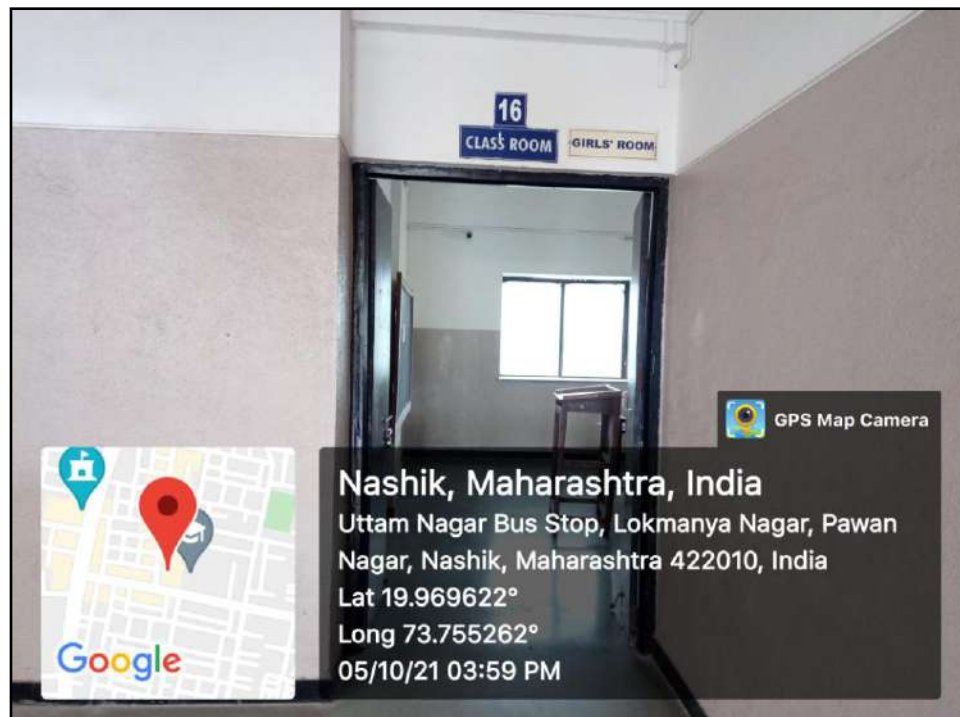
- I) **Psychology IQ testing and counseling** is conducted by Psychology department to help the students to know himself/herself for better his/her interest, abilities, aptitudes, opportunities and develop special abilities and right attitudes, Mental Health Day raising awareness of mental health issues around the world and mobilizing efforts in support of mental health. During Lockdown Period Psychology Department conducted online survey and free telephonic counseling.
- II) **Women Empowerment cell** is always ready and available to solve her problems. The Institute has a mechanism of counselling students to address both personal and career related issues. Departments are also mandated to have regular student-faculty interaction meetings to take stock of problems/issues and resolve them. Every Faculty in the Institute is allotted with 25 Students to monitor their personal, academic and psychological wellbeing by having interaction with them. Seminars, talks by experts and interactions with renowned counsellors help to create awareness among the students about gender related issues
- III) **Mentor-mentee** has Mentor-Mentee system for slow as well as advanced learner.



**Counselling Room At Psychology Department**

### c. Common Rooms:

Common room is available for girls in the campus. These rooms are well-ventilated. The students utilize these for having lunch and also for common discussions. They may rest, relax and refresh there. The purpose of common room facility for girls is to create a stress-free environment.



**Common Room**

**e. Any other relevant information:**

**Gender Equality-**

| Title of the programme   | Period       |              | Participants |      |              |
|--|--------------|--------------|--------------|------|--------------|
|  | from         | to           | Female       | Male | Third Gender |
| Gender Audit of the Institute  | 15/06/2020   | 14/06/2021   | 1329         | 982  | --           |
| Annual magazine on 'Tamasha'   | 15/06/2020   | 14/06/2021   | 1329         | 982  | --           |
| Mental Health Survey And Free Telephonic Counselling                       | 15/06/2020   | 14/06/2021   | 492          | 372  | 04           |
| International and national online Mental Health survey                     | 15/06/2020   | 14/06/2021   | 1760         | 1127 | 04           |
| National Essay writing Competition Yogic Science and COVID-19              | 15/06/2020   | 14/06/2021   | 76           | 86   |              |
| International Yoga Day   | 21/06/ 2020  | 21/06/ 2020  | 308          | 366  |              |
| Motivational Lecture & Positive Attitude Testing for Girls                 | 02/07/2020   | 02/07/2020   | 219          | -    | -            |
| Motivational Lecture & Positive Attitude Testing for Boys                  | 03/07/2020   | 03/07/2020   | --           | 171  | --           |
| Measuring Positive Attitude And Free Telephonic Counselling                | 03/07/2020   | 15/07/2020   | 219          | 171  | --           |
| Basic Yoga Certificate Course  | 12/08/2020   | 20/08/2020   | 42           | 22   |              |
| World Mental Health Day  | 10/10/2020   | 10/10/2020   | 107          | 50   | --           |
| Swayam Siddha Course   | 16/12/2020   | 23/12/2020   | 49           | -    |              |
| Basic Yoga Certificate Course for Minority Women                           | 01 /01/2021  | 10 /02/ 2021 | 30           | -    |              |
| District Level Youth Day – Youth Week                                      | 12/01/2021   | 19/01/ 2021  | 47           | 31   |              |
| State level Webinar On “Psycho-social Impact of World Pandemic On Society” | 23/02/2021   | 23/02/2021   | 380          | 265  | 02           |
| Basic Yoga Certificate Course at Kalwan Education Institute                | 26 /02/2021  | 12 /03/ 2021 | 23           | 28   |              |
| International Women Day – Cycle Ride Program                               | 07 /03/ 2021 | 07 /03/ 2021 | 144          | 179  |              |
| International Women Day –Surya Namsakara Program                           | 08 /03/ 2021 | 08 /03/ 2021 | 386          | 102  |              |
| Dr. M. R. Jaykar Employability Skills Programme                            | 23/03/2021   | 31/03/2021   | 97           | 47   | --           |
| Psychology IQ Testing and counselling                                      | 15/06/2020   | 14/06/2021   | 2471         | 1670 | 08           |