



Internal Quality Assurance Cell

Overall Perspective Plan

Quality has become the defining element of higher education in the 21st century in the context of new social realities. The Internal Quality Assurance Cell has to play a pivotal role in assuring and sustaining quality of academic programmes in institutes of higher learning. The National Assessment and Accreditation Council (NAAC), Bangalore which is one of premier agencies for conferring Quality status to Colleges/ Universities across India, has revised the format of Reaccreditation Manual for affiliated and autonomous Colleges. So also, there are changes in the weightage of each criterion with more liberty in expressing the activities and policies implemented by the institute towards quality sustenance.

The “Overall Perspective Plan” is another such step, where NAAC expects streamlining of procedures followed for assessment and accreditation of Colleges. The proposed “Overall Perspective Plan” of our College is as follows:

Sr. No.	Criterion	Focus
1.	Curricular Aspects	<ul style="list-style-type: none">✓ To prepare a strategic road map to accomplish the mission and vision.✓ To promote faculty members to participate in curriculum design at university level.✓ To promote faculty to represent in BOS and various committees at university level.✓ To initiate steps to implement Choice Based Credit System (CBCS) with semester effectively for the existing programmes.✓ To increase student intake capacity of existing courses and improve student enrolment.✓ To organize various Workshops/ Seminars / Conferences of National / International Level.✓ To motivate students for field projects/ internships.✓ To run certificate programmes for the development of soft skill and computer literary among students.✓ To introduce value added certificate courses.✓ To initiate short term, self employment and skill based courses.✓ To introduce new integrated post graduate degree programs and research programs.✓ To start new Skill Based Programmes like B.Voc. and Community College under NSQF.✓ To offer Remedial and Bridge Courses for slow learners.✓ To offer Bridge courses for advanced learners.✓ To undertake programmes to enhance employability of students.



2.	Teaching- Learning and Evaluation	<ul style="list-style-type: none"> ✓ To prepare academic calendar, teaching plan and maintain academic diary. ✓ To increase demand ratio of students to every programme. ✓ To demand for recruitment and retention of more qualified regular faculty and support staff like sports coaches. ✓ To promote the faculty to use ICT based teaching methodology. ✓ To focus on women centric skill based courses and CPF status. ✓ To use effective experimental, participative learning and problem solving methods. ✓ Remedial coaching for slow learners. ✓ To motivate students to participate in various Workshops/Seminars/Conferences and Competitive Examinations. ✓ To develop communication and soft skills among students to enhance their placement opportunities. ✓ To strengthen women-empowerment cell. ✓ To motivate faculty to use various E-resources for teaching-learning. ✓ To organize guest lectures to support regular teaching learning process. ✓ To make evaluation method innovative. ✓ To initiate reforms in Continuous Internal Evaluation System. ✓ To display student performance and learning outcome in website of the institution. ✓ To carry out student satisfaction survey on overall institutional performance online. ✓ To strengthen the Self Appraisal System for teaching and non-teaching staff.
3.	Research, Consultancy and Extension	<ul style="list-style-type: none"> ✓ To promote research culture among faculty and students by providing resources and other facilities. ✓ To promote faculty to undertake Major/Minor Research projects to engage in Interdisciplinary and interdepartmental research activities and resource sharing. ✓ To undertake collaborative research for sharing research facilities. ✓ To motivate faculty for quality research outcome through various media. ✓ To establish MoU's linkages and collaborations with other agencies/institutions/ research bodies. ✓ To generate finances through consultancy by expertise. ✓ To focus on extension activities and Institutional Social Responsibility (ISR). ✓ To increase participation of students in research through field projects, in house projects, publishing research papers in Seminars, Conferences, Workshops etc. ✓ To focus on collaboration with local enterprises and Social Organizations/ Educational Institutions to widen the job opportunities.



Maratha Vidya Prasarak Samaj's
K.S.K.W. Arts, Science & Commerce College,
Uttamnagar, CIDCO, Nashik-422008



Affiliated to Savitribai Phule Pune University, Pune Id.No.PU/NS/ASC/047/1993
NAAC Reaccredited 'A' grade (CGPA 3.20) AISHE: C-42086
www.cidcollegenashik.ac.in cidcollegenashik@rediffmail.com Phone : (0253)2391110 Fax: (0253)2372210

		<ul style="list-style-type: none"> ✓ To motivate potential faculty members for joint sponsored research projects. ✓ To promote teachers for research paper publication in UGC listed journals. ✓ To organize seminar/workshop/conference on research Methodology/<u>IPR</u>/ Entrepreneurship ✓ To promote teachers for book publications.
4.	Infrastructure and Learning Resources	<ul style="list-style-type: none"> ✓ To develop supportive facilities on the campus to contribute to the effective ambience for curricular, extra-curricular and administrative activities. ✓ To strengthen library as learning resource. ✓ To adopt policies and strategies for adequate ICT facilities and other learning resources. ✓ To focus on easy access to technology and information retrieval on current and relevant issues for faculty and students. ✓ To develop effective mechanisms for the upkeep of the infrastructure facilities. ✓ To extend CCTV surveillance. ✓ To organize workshops on e-content development and provide facilities for it. ✓ To expand infrastructure with various digital initiatives for seeking and securing CPE status. ✓ To implement policy and budget for maintenance of physical and virtual facilities in campus. ✓ To prepare policy for optimum utilization of resources.
5.	Students Support & Progression	<ul style="list-style-type: none"> ✓ To develop well structured, organized guidance and counselling system for students. ✓ To facilitate guidance cell, placement cell, grievance redressal cell and welfare measures to support students ✓ To encourage students for progression to higher education. ✓ To motivate students for self employment and entrepreneurship. ✓ To focus on remedial measures for poor attainment and plan for students. ✓ Augmentation of sports infrastructural facilities. ✓ To initiate Alumni engagement for development of college. ✓ To motivate students to choose right career. ✓ To develop a strategy to promote sports, games and NSS/NCC as career option. ✓ To prepare students to meet national and global competitions by strengthening academic profile with well defined outcome. ✓ To strengthen Career Guidance and Placement Cell. ✓ To strengthen democratic involvement of students through students council for career in nation building.



Maratha Vidya Prasarak Samaj's
K.S.K.W. Arts, Science & Commerce College,
Uttamnagar, CIDCO, Nashik-422008



Affiliated to Savitribai Phule Pune University, Pune Id.No.PU/NS/ASC/047/1993
 NAAC Reaccredited 'A' grade (CGPA 3.20) AISHE: C-42086
 www.cidcollegenashik.ac.in cidcollegenashik@rediffmail.com Phone : (0253)2391110 Fax: (0253)2372210

		<ul style="list-style-type: none"> ✓ To encourage students to enhance their creative skills through publication of magazines and competitions like "Avishkar". ✓ To initiate Alumni engagement for development of college.
6.	Governance, Leadership and Management	<ul style="list-style-type: none"> ✓ The vision, mission and goals of the institution are effectively communicated to all the stake holders. ✓ To implement e-governance effectively. ✓ Work on mechanism performance to its extent. ✓ To sustain transparency in financial management of the institution. ✓ Strengthen academic and administrative aspects. ✓ Increase involvement of faculty to attend faculty development programmes and trainings. ✓ Arrange interdisciplinary faculty development training program of 14 days with collaborations MHRD, New Delhi. ✓ involved human resources for performance appraisal and professional development programmes ✓ To submit proposals for M.Sc. Chemistry research Centre, M.A. Political Science, M. Sc. for Botany and Zoology, B.Com. Marketing management as special subject. ✓ To establish MoU's with research institutes/industries/other agencies. ✓ To organize yoga training programmes in collaboration with district sports department, Nashik. ✓ Effective implementation of Unnat Bharat Abhiyan. Conduct health checking programmes, blood group and Hb checking camps and blood donation camp in adopted villages. ✓ To organize theme based annual social gathering dedicated to 'Agriculture'. ✓ To publish theme based college magazine on folk art of Maharashtra 'Tamasha'. ✓ To initiate concrete steps for gender sensitization. ✓ To carry out gender survey. ✓ To organize national conference with special reference to third gender. ✓ To arrange training program for third gender under Pandit Madan Mohan Malviya Scheme. ✓ To conduct life skills oriented program for sex workers for social upliftment.
7.	Innovations and Best Practices	<p>A) Innovations:</p> <ul style="list-style-type: none"> ✓ To carry out innovative programmes for the creation of positive impact on college functioning. ✓ To organize programmes on Gender-Equality and Sensibility. ✓ To carry out NSS activities in tandem with government programmes and societal needs. ✓ To carry out campaign for <i>Swacchata Abhiyan</i>.



		<ul style="list-style-type: none"> ✓ To initiate eco-friendly Ganesh festival. ✓ To run voter awareness campaign. ✓ To conduct activities of promotion of universal values. ✓ To conduct Gender Audit. ✓ To initiate sporting activities for girl students to promote local culture. ✓ To focus on creation of an ambience of "thinking out of the box" for social change actions to make college different. <p>B) Best Practices:</p> <ul style="list-style-type: none"> ✓ To focus on clean and hygienic campus. ✓ To strengthen hazardous waste management and rain water harvesting system. ✓ To take initiatives to make campus eco-friendly. ✓ To strengthen e-waste management system. ✓ To focus on paperless work. ✓ To work on campaign for no plastic zone and no noise pollution. ✓ To reduce energy consumption by installing LCD lights and maximum usage of energy. ✓ To initiate conduction of regular Green Audit and Energy Audit. ✓ To initiate water recycling process. ✓ To conduct Green Audit, Water Audit and Gender Audit of its campus and facilities. ✓ To conduct practice of involvement of students in <i>Beti Bachav and Beti Padhav</i> programmes. ✓ To practice Energy conservation and use of renewable energy. ✓ To remain engaged with regional economic development and aspirations. Engagements of college with local bodies (<i>Zilla Parishads, Gram Panchayats</i>, etc.) and social programmes in the form of consultancy, <i>Jaluyukt Shivar</i> Works, Rural Water Schemes, <i>Unnat Bharat Abhiyan</i>, <i>Swaccha Bharat</i>, other government schemes, <i>Grampanchayat</i> Development Plan preparation and management of solid waste in the city/village, enhancing tourism etc... ✓ To organize activities to increase consciousness about national identities & symbols, fundamental duties & right of Indian citizens & other constitutional obligation.
--	--	--

Academic Benchmarks

1. Level of Academic Challenge with predefined parameters
2. Use of Performance indicators in teachers' evaluation
3. Student Interactions with Faculty Members
4. Active and Collaborative Learning
5. Enriching Learning Experiences through class interactions, expert and industrial interfaces wherever possible.
6. Supportive Campus Environment